

UNIVERSITY OF LUCKNOW

(to be physical required	filled by candidate in his/her own hand wally disabled candidates are however exemplement. Applicants in employment should enclose cate from the employer or bring the same ew)	riting, blind or pted from this a No Objection		
	For office use only: Date of receipt of appl	ication:		
IMPOI	RTANT : USE ONLY BLOCK LETTERS TO	FILL THIS PAGE	GE	
(i)	POST APPLIED FOR	In the subj	ect/Deptt. of	
	FACULTY OF	Lucknow U	University, Lucknow	
(ii)	ADVERTISEMENT No.	DATED _		
(iii)	DETAILS OF FEE PAID: Fee to be paid is R: (SC/ST Candidates) by means of a Demand Dr. University & Payable at Lucknow.	raft Favoring the Fi	nance Officer, Luckn	ow
(Name of the issuing Bank) Demar	nd Draft No.	Date	Amount
1.	FULL NAME (as recorded in the Matriculation or equivalent certificate)	(First Name)	(Middle Name)	(Surname)
2.	PRESENT POSTAL ADDRESS WITH PHONE NO.			
3.	PERMANENT POSTAL ADDRESS (if any)			
4.	FATHER'S NAME (as recorded in the Matriculation or equivalent certificate)			
4A.	MOTHER'S NAME	MALE/EEMALE (C	Verila	
5. 6.	SEX DATE OF BIRTH	MALE/FEMALE (S	Strike-off whichever in	not applicable)
	(as recorded in the Matriculation or			

(Date)

(District)

equivalent certificate)

PLACE OF BIRTH

7.

(Month)

(State)

(1)

(Country)

(Year)

8.	NATIONALITY	
9.	MARITAL STATUS	MARRIED/UNMARRIED(Strike off whichever is not applicable)
10.	WHETHER BELONG TO	YES/No (Strike off whichever is not applicable)
	SCHEDULED CASTES/TRIBE.	
	OTHER BACKWARD CLASSES	
11.	CANDIDATES MOTHER TONGUE	
12.	WHAT OTHER LANGUAGES (S) (if	
	any) THE CANDIDATE CAN	
	SPEAK, READ AND WRITE	
	FLUENTLY	
13.	DATE OF PASSING DIFFERENT EXA	AMINATIONS AND CLASSES OBTAINED :

Sl	EXAMINATION	YEAR OF	NAME OF	NAME OF THE	SUBJECTS	MARKS/GRADE
No.		PASSING	INSTITUTION	UNIV./BOARD	(S)	OBTAINED & %/Percentile
1.	Matriculation/High School/Senior Cambridge/I.C.S.E./C.B.S.E. or equivalent examination					
2.	Intermediate/ I.S.C. or equivalent examination					
3.	B.A./B.Sc./B.Com/BCA/B.P.Ed/ or equivalent examination					
4.	B.A./B.Sc./B.Com/BCA/B.P.Ed/ (Hons.) or equivalent examination					
5.	LL.B. or equivalent examination					
6.	M.A./M.Sc./M.Com./MCA/M.P.Ed/ or equivalent examination					
7.	LL.M or equivalent examination					
8.	M.Phil.					
9.	Ph.D./D.Phil.					
10.	D.LittD.Sc. or equivalent					
11.	Diplomas					

N.B.: Strike off alternatives, which do not apply in your case.

14.	WHETHER THE C	ANDIDATE F	IAS CLEARI	ED ANY ONE (OF THE FOLLO	OWING TEST :
15. 16.	U.G.C J.R.F. Exam C.S.I.RJ.R.F. Exam NET UGC/CSIR (Strike off which is a ANY OTHER FELLOWSHIP AW (attach self-attested presented properties) (give the subject/t published together journals. Reprints here should be encounted to the subject of	not applicable a SCHOLARS ARDED proof thereof) LICATIONS opics of the p with the nan of all paper s losed	SHIP/ paper ne of		of the award letter	
17.	BOOKS/MONOGR. PUBLISHED		EWS			
18. 19.	(attach proof thereof ANY POSITION OF OR DISTINCTIONS (other than Scholar SCHOOL & COLLEC INCLUDING GAM AND OTHER SOCIA	AUTHORITY I ship) GAINED GES ES AND SPO L ACTIVITIES	O AT			
		•				
S.No.	Nature of Posts	Date of Joining	Date of Leaving	Basic Salary Last Drawn	Reasons for Leaving the Posts	Name & Address of Employer
20.	ANY OTHER QUAL		_			

LIST OF SELF ATTESTED TESTIMONIALS ATTACHED HEREWITH 21. (Original to be produced at the time of Interview) (Please tick $(\sqrt{})$ the ones, applicable) (i) Matriculation Marksheet (ii) **Matriculation Certificate** Intermediate Marksheet (iii) (iv) Intermediate Certificate B.A./B.Sc./B.Com./BCA/B.P.Ed/B.B.A. (Final) Marksheet (v) B.A./B.Sc./B.Com./ BCA/B.P.Ed/ B.B.A. Degree. (vi) (vii) M.A./M.Sc./M.Com./ MCA/M.P.Ed/M.B.A. (Final) Marksheet M.A./M.Sc./M.Com./ MCA/M.P.Ed/ M.B.A. Degree. (viii) (ix) LL.B. Final Marksheet (x) LL.B. Degree. LL.M. Marksheet (xi) (xii) LL.M. Degree. M.Phil. Degree. (xiii) (xiv) Ph.D./D.Phil. Degree D.Litt., D.Sc., LL.D. Degree (xv) NET, UGC-JRF, CSIR-JRF, Award Certificate (xvi) Any other Degree. (xvii) (xviii) Cast Certificate issued by the competent authority (OBC/SC/ST) (xix) (xx)Total Number of Self attested testimonials attached -----(in words) -----N.B.: Applications without the above self attested testimonials (applicable to the candidate) will not be entertained. **DECLARATION** I.----- Son/Daughter of ----------hereby declare that all statements and entries made in the application are true, complete & correct to the best of my knowledge and belief. In the event of any information being found false or incorrect or ineligibility being detected before or after the Selection Committee and Executive Council meetings, my candidature / appointment may be cancelled by the University.

Signature of the candidate*

^{*}Name as signed (in BLOCK LETTERS)

*Application not signed by the candidates is liable to be rejected.

PRECIS (To be filled in duplicate, A and B) 'A'

NAME AND	DATE	EXAM	YEAR	PASS%	NET/JRF	RESEARCH	Ph.D.	Teaching	RESEARCH
SIGNATURE	OF	PASSED			(YES/NO)	PUBLICATION	Guide	Exp.(Yrs.)	Exp.(Yrs.)
	BIRTH					NS(No)			

PRECIS (To be filled in duplicate, A and B) 'B'

NAME AND SIGNATURE	DATE OF	EXAM PASSED	YEAR	PASS%	NET/JRF (YES/NO)	RESEARCH PUBLICATION	Ph.D. Guide	Teaching Exp.(Yrs.)	RESEARCH Exp.(Yrs.)
	BIRTH					NS(No)			
		_							

11.02. GENERAL PROVISIONS FOR RECRUITMENT AND MINIMUM QUALIFICATIONS (new)

11.02.01 NET/SLET/SET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors and Assistant Librarian/College Librarian in University/Colleges / Institutions;

Provided, however, that candidates, who are or who have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor and Assistant Librarian/College Librarian or equivalent positions in University / Colleges / Institutions.

- **11.02.02.** NET/SLET/SET shall not be required for such Master Degree Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.
- 11.02.03. A minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) will be required at the Master's degree level with good academic record for those candidates to be recruited as teachers at any level from industries and research institutions and at the entry level of Assistant Professor and Assistant Librarian/College Librarian subject to the provisions contained statute 11.02.05:

Provided that a relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

- 11.02.04. The minimum requirements of a good academic record is Second Division at Graduate degree level, 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the master's degree level and qualifying in the National Eligibility Test (NET), or an accredited test (State Level Eligibility Test SLET/SET), shall remain for the appointment of Assistant Professor and Assistant Librarian/College Librarian subject to the provisions contained statute 11.02.05.
- 11.02.05 A relaxation of 5% shall be provided at the graduate and master's degree level for the posts reserved for Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions and assistant librarian. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- **11.02.06**. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
- 11.02.07. The Ph.D. Degree shall be a mandatory qualification for -
 - (a) the appointment of Professor/Librarian and for promotion as a Professor/Librarian.
 - (b) the candidates to be appointed as Associate Professor/ Deputy Librarian through direct recruitment.
- **11.02.09**. The period of time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions.
- **11.02.10** The Selection Committee specifications as provided in section 31 of the Act are applicable to all direct recruitments of faculty positions and Career Advancement

Promotions of Assistant Professor/Assistant Librarian to Associate Professor/Deputy Librarian and to that of Associate Professor/Deputy Librarian to Professor/Librarian.

11.02.13 Percentage equivalence of grade points for a seven points scale :

Where the University/College/Institution declare results in grade points which is on a scale of seven, the following mechanism shall be referred to ascertain equivalent marks in percentage:

A-Under UGC norms -

Grade	Grade Point	Percentage Equivalent
'O' - Outstanding	5.50-6.00	75-100
'A' - Very Good	4.50-5.49	65-74
'B' - Good	3.50-4.49	55-64
'C'- Average	2.50-3.49	45-54
'D'-BelowAverage	1.50-2.49	35-44
'E'- Poor	0.50-1.49	25-34
'F'-Fail	0-0.49	0-24

B-Under AICTE norms -

Grade Point	Equivalent Percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

If a class /division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/ division.

11.03.01.General Eligibility Criteria for an Associate Professor

- (a) Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- (b) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- (c) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor/Lecturer/assistant Librarian in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- (d) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (e) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in Tables I to VI of Appendix-H.

11.03.02. General Eligibility Criteria for a Professor-

- (a) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers, and;
- (b) A minimum of ten years experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level, and;
- (c) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process, and;
- (d) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in Tables I to VI of Appendix-H.

OR

An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

11.03.04.

(A)- Minimum qualifications for the faculties of Arts, Humanities, Sciences, Social Sciences, Commerce, Languages, Law, Journalism and Mass Communication.

ASSISTANT PROFESSOR

- (a) Good academic record as defined by the State Government with atleast 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (b) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- (c) Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- (d) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

(G) FACULTY OF MANAGEMENT/ BUSINESS ADMINISTRATION

ASSISTANT PROFESSOR

First Class Master's Degree in Business Management/Administration/in a relevant management related discipline or equivalent;

OR

First Class graduate and professionally qualified Charted

Accountant /Cost and Works Accountant/ Company Secretary of the concerned statutory bodies.

Desirable:-

- (a) A minimum of two years relevant experience of teaching, research, industrial and/or professional experience in a reputed organization at managerial level.
- (b) Papers presented at Conferences and/or published in referred journals.

ASSOCIATE PROFESSOR

(a) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

OR

First Class graduate and professionally qualified Charted Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

- (b) Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU, and;
- (c) A minimum of eight years' experience of teaching / industry / research /professional at managerial level excluding the period spent for obtaining the research degree.

OR

In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:

(d) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading

system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by AICTE / UGC,

OR

First Class graduate and professionally qualified Charted Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory body, and;

(e) A minimum of ten years experience of teaching industry / research /profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national / international level as equivalent to Ph.D. and ten years managerial experience in industry /profession of which at least five years should be at the level comparable to that of lecturer / assistant professor.

Desirable:

- (a) Teaching, research industrial and / or professional experience in a reputed organization;
- (b) Published work, such as research papers, patents filed / obtained, books and / or technical reports; and
- (c) Experience of guiding the project work /dissertation of PG / Research Students or supervising R&D projects in industry.

PROFESSOR

- (a) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;OR First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.
- (b) Ph. D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU, and;
- (c) A minimum of ten years' experience of teaching / industry / research /professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

OR

In the event the candidate is from industry and the profession, the following shall constitute as essential:-

- (a) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.OR First Class graduate and professionally qualified Charted Accountant /Cost and works Accountant / Company Secretary of the concerned statutory body, and;
- (b) The candidate should have professional work experience which is significant and can be recognized at national / International level as equivalent to Ph. D. and twelve years' managerial experience in industry /profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.

Desirable:

- (i). Teaching, Teaching, research, and / or professional experience in a reputed organization;
- (ii). Published work, such as research papers, patents filed / obtained, books and / or technical reports;
- (iii). Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
- (iv). Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities, and ;
- (v). Capacity to undertake / lead sponsored R&D consultancy and related activities.

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Annexure-I

API Proforma for Professor, Associate Professor & Assistant Professor ACADEMIC PEFORMANCE INDICATORS BASED ON PERFORMANCE BASED APPRAISAL SYSTEM TO BE SUBMITTED BY EACH APPLICANT FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF AS PER UGC REGULATIONS, 2010

Advertisement No.	
Name of the Applicant	
Date of Birth	
Post applied for and Subject	
Name of the Department	

SCORES FOR ACADEMIC PERFORMANCE INDICATORS (APIs) IN RECRUITMENTS AND CAREER ADVANCEMENT SCHEME (CAS) PROMOTIONS OF UNIVERSITY / COLLEGE TEACHERS

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; (b) domain knowledge; (c) participation in examination and evaluation; (d) contribution to innovative teaching, new courses etc. The minimum API score required by teachers from this category is 75. The self assessment score should be based on objectively verifiable criteria wherever possible and will be finalized by the screening/selection committee.

S. No.	Nature of Activity	Maximum Score	Self Assessment Score (to be filled by applicant)	Verified API Score (for official use)
1	Lectures, seminars, tutorials, practicals, contact hours undertaken taken as percentage of lectures allocated	50		
2	Lectures or other teaching duties in excess of the UGC norms	10		
3	Preparation and Imparting of knowledge / instruction as per curriculum; syllabus enrichment by providing additional resources to students	20		
4	Use of participatory and innovative teaching- learning methodologies; updating of subject content, course improvement etc	20		
5	Examination duties (Invigilation; question paper setting, evaluation/assessment of answer scripts) as per allotment.	25		
	Total Score	125		
	Minimum API Score Required	75		

[#] Supporting documents, wherever required be attached.

(Signature of Applicant)

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Name of the Department	

CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

Brief Explanation: Based on the teacher's self-assessment, category II API scores are proposed for cocurricular and extension activities; and Professional development related contributions. The minimum API required by teachers for eligibility for promotion is 15. A list of items and proposed scores is given below. It will be noticed that all teachers can earn scores from a number of items, whereas some activities will be carried out only by one or a few teachers. The list of activities is broad enough for the minimum API score required (15) in this category to accrue to all teachers. As before, the self-assessment score should be based on objectively verifiable criteria and will be finalized by the screening/selection committee.

S. No.	Nature of Activity	Maximum Score	Self Assessment Score (to be filled by applicant)	Verified API Score (for official use)
1	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counseling)	20		
2	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.	15		
3	Professional Development activities (such as participation in seminars, conferences, short term, training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15		
	Minimum API Score Required	15		

[#] Supporting documents, wherever required be attached.

(Signature of Applicant)

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Name of the Applicant	
Date of Birth	
Post applied for and Subject	
Name of the Department	

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between university and colleges. The self-assessment score will be based on verifiable criteria and will

finalized the screening/selection committee. by Engineering/Agricultur Faculties of Languages APIs Self S No. Max. points Verified API Score for University e/Veterinary Arts/Humanities/Social Assess-Science/Sciences/Medi Sciences/Library/ and college ment (for cal Sciences **Physical** teacher Score official education/Management position (to be use) filled by applicant) III A Research Refereed Journals Refereed Journals* 15 / publication **Papers** published in: Non-refereed 10 / Publication but Non-refereed but recognized and reputable recognized and reputable journals and journals and periodicals, periodicals, ISBN/ISSN having having ISBN/ISSN numbers. numbers. 10/ publication Conference proceedings Conference proceedings as full papers, as full papers, (Abstracts not to (Abstracts not included) included) III (B) Reference Text or Reference Books 50 /sole author; Research Text or 10 /chapter in Publications(bo Books Published Published by International oks, chapters in International Publishers **Publishers** with an edited book books, with an established peer established peer review refereed than review system system journal articles) Subjects Books Subject Books by / national 25 /sole author, by National level level publishers/State and and 5/ chapter publishers/State Central Govt. Publications and with ISBN/ISSN numbers. . Central edited books Govt. **Publications** with ISBN/ISSN numbers. Subject Books by Other Subject Books by sole local publishers publishers local author, and 3 / ISBN/ISSN numbers. ISBN/ISSN numbers. chapter edited books Chapters contributed to Chapters contributed 10 /Chapter edited knowledge based edited knowledge based volumes published by volumes published International Publishers International Publishers Chapters in knowledge Chapters in knowledge 5 / Chapter based volumes based volumes Indian/National Indian/National level level publishers with ISBN/ISSN publishers with ISBN/ISSN numbers and with numbers numbers and with numbers of national national international directories international directories RESEARCH PROJECTS III (C) III (C) Sponsored Major Projects Major Projects amount 20 /each Projects carried amount mobilized with mobilized (i) with grants Project above 5.0 lakhs grants above 30.0 lakhs out/ ongoing (b) Major Projects Major Projects Amount /each amount mobilized with mobilized with minimum of Project grants above 5.0 lakhs Rs. 3.00 lakhs up to Rs. up to 30.00 lakhs 5.00 lakhs

		(c) Minor Projects	Minor Projects (Amount	10/each Project		
		(Amount mobilized with	mobilized with grants			
		grants above Rs. 50,000 up to Rs. 5 lakh)	above Rs. 25,000 up to Rs. 3 lakh)			
III (C)	Consultancy	Amount mobilized with	Amount mobilized with	10 per every		
(ii)	Projects carried	minimum of Rs.10.00	minimum of Rs. 2.0 lakhs	Rs.2.0 lakhs,		
` '	out / ongoing	lakh	Rs.10.0 lakhs and	respectively		
III (C)	Completed	Completed project	Completed project report	20 /each major		
(iii)	projects :	Report(Acceptance from	(Accepted by funding	project and 10 /		
	Quality	funding agency)	agency)	each minor		
(5)	Evaluation			project		
III (C)	Projects Outcome /	Patent/Technology transfer/	Major Policy document of Govt. Bodies at Central	30 / each national level output or		
(iv)	Outcome / Outputs	Product/Process	and State level	patent /50 /each		
	Outputs	Floduct/Flocess	and State level	for International		
III (D)	DECEADOU OUI	CANOF		level,		
III (D)	RESEARCH GUIL M.Phil.	Degree awarded only	Dograp awarded only	3 /each	1	I
III (D) (i)	IVI. PIIII.	Degree awarded only	Degree awarded only	3 /each candidate		
III (D)	Ph.D	Degree awarded	Degree awarded	10 /each		
(ii) `´		Ÿ	, and the second	candidate		
		Thesis submitted	Thesis submitted	7 /each		
				candidate		
III(E)			SEMINAR/WORKSHOP PAPE		1	1
III(E)	Refresher	(a) Not less than two	(a) Not less than two	20/each		
(i)	courses, Methodology	weeks duration	weeks duration	10/222b		
	workshops,	(b) One week duration	(b) One week duration	10/each		
	Training,					
	Teaching-					
	Learning-					
	Evaluation					
	Technology					
	Programmes,					
	Soft Skills development					
	Programmes,					
	Faculty					
	Development					
	Programmes					
	(Max: 30 points)					
III(E)	Papers in	Participation and	Participation and			
(ii)	Conferences/	Presentation of research	Presentation of research			
	Seminars/	papers (oral/poster) in	papers(oral/poster) in			
	workshops etc.**					
	eic.	a) International	a) International conference	10 each		
		conference	a, monatona comorcido			
		b) National	b) National	7.5 / each		
		c) Regional/State level	c) Regional/State level	5 /each		
		d) Local –	d) Local –	3 / each		
III(E)	Invited lectures	University/College (a) International	University/College (a) International	10 /each		
(iv)	or presentations	(a) international	(a) international	10 /eacii		
(,	for conferences/				1	
	symposia					
	- '	(b) National level	(b) National level	5		

^{*}Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as

Note: The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.

Supporting documents, wherever required be attached.

follows: (i) indexed journals – by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points.

^{**} If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a)) and not under presentation (III (e)(ii)).