

(4)

Unit-I V

15

A

(Printed Pages 4)

FkaeF&I V

Roll No. _____

8. What are the future challenges before a HRD manager?

YeddeJe cellceevje mneDeve ekeame DejvOkeâ kâ mece#e keâme mei
UgeenJeB nP

9. Discuss the Trait theory of Personality?

JeebealJe keâr ue#eCejeeor eheaevl e keâr ejelevee keâepeS-

SFA-4098

Post Graduate Diploma in Human Resource
Development Examination, 2015
Second Paper
(Strategies & Issues in Human Resource
Development)

Time Allowed : Three Hours] [Maximum Marks : 100

Note : Answer five questions in all. Question No.1 is compulsory. Apart from that attempt four questions, selecting one question from each of the four units.

keâg heâlJe ðelvvekkâ Goej oepoS~ ðelvve mb1 DeejJeJe nW
Fmekâ Deejfjeâ ðeâj DevJe ðelvve keâepeS, epemes ðeâj el
FkaeFÙelmes Skeâ-Skâ ðelvve ejuJee preevee DeejJUkeâ nW

1. Write short answers to the following:

evecveKele kâ me#ehle Goej eueKeS : $4 \times 10 = 40$

- (i) Key concepts in Organizational Development

mele"veelcekâ ekeame kâ celue Je

(2)	(3)	
(ii) Strategy for cultural management meethkeæll ekaá ðeyevOeve keáer ellelvelve j Ceveeell elJed	Unit-I	15
(iii) Mentoring DeveljepervUe hej ecclM	FkaæF&I	
(iv) Forms of Counselling hej ecclM& keá lkækæj	2. Discuss the nature of HRM? ceevje mehneOeve ðeyevOeve keáer ðekælle keáer elleJelvve keæepeS~	
(v) Essentials of an effective safety Programme. Skeá ðeYeeJeer meij #ee keædJelæace keáer DeeJelMÙkeællesI	3. Discuss Organizational Development Process? meli"veel cekeá ellekeæme ðeJelcesæUe keáer elleJe keæepeS~	
(vi) Merits and Demerits of Welfare Measures keáuÙeeCe GheeJelWkaá iege Deej oese	Unit-II	15
(vii) Suggestions to make HRD effective in Indian Organization. Yej leetle meli"ve cellceevje mehneOeve ellekeæme ðeYeeJeer yevees nJeg mePæje oW	FkaæF&II	
(viii) Stress Managements leveele ðeyevOeve	4. Explain any two process theories of Motivation. ðeJelcesæUe keáer elkeænøl oes DeeVøgj Cee dmæe ellkeáer JÙeeKÙee keæepeS~	
(ix) Principles of HRD system ceevje mehneOeve ellekeæme keá efneæevle	5. What are the methods of counselling? Discuss. hej ecclM& keá kelle Jej ekell nes nP elleJelvve keæepeS~	
(x) Steps involved in introducing HRD system. ceevje mehneOeve ellekeæme ðeCeeuek keá hef ðeUe cellmeccuele ðej Ce	Unit-III	15
	FkaæF&III	
	6. What are the objectives of employee welfare? Discuss in detail.	
	keæcælej erkeáuÙeeCe nJegGöMÙe kelle nP ellmleke elleJelvve keæepeS~	
	7. What are the types of stress? Discuss. leveele keá ellelvelve lkækæj keæe me nP elleJelvve keæepeS~	