

(4)

Unit-IV

15

F&I V

8. Why Promotion in job is necessary? Discuss its objectives.

hoo/vell e keaUe&cellkeUeeMDeeJelMÙkeá nW Fmekeá GöMÙeeMkeár JÙeeKÙee keáeS-

9. Training is a process by which skills and abilities of employees to perform specific job increases. Explain.

DeeMe#eCe Jen DeefáÙee nwepeemecellkeácelleej UeeMkeár keáÙe&keáÙeeUee cellÙeebe SÙeeÙeekeáeme neÙee nW JÙeeKÙee keáeS-

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(Printed Pages 4)

Roll No. _____

SFA-4112

P.G. Diploma in Human Resources & Management Examination, 2015

First Paper

(Management of Human Resources)

Time Allowed : Three Hours] [Maximum Marks : 100

Note : Answer five questions in all. Question No.1 is compulsory. One question is to be attempted from each unit.

keáÙe heeÙe DeMveeMkeá Göej oeeS- DeMve meb1 DeefeeÙee nW DeÙeekeá F&mes Skeá DeMve ekeáÙee peevve nW

1. Write short answers of the following:

4 × 10 = 40

efreeÙeeÙeeKele keá ueleg Göej oeeS :

(i) Fringe Benefits

DeevgeÙeekeá ueÙe

(ii) Objective of Organization.

meÙeeve keá GöMÙe

(2)

- (iii) Principle of Unity of command
DeeoMle keær Skeálee keæe efneæevle
- (iv) Line and staff Organization
jKæedle SJeb keæceðeejer eme''ve
- (v) Span of Control
efreUev\$eCe keæe eflemleej
- (vi) Advantages of Job description
keæeUe& eflelej Ce keæe ueeYe
- (vii) Retirement
meæee efveleæe
- (viii) Define Human Resource Management
ceveje memeeOeve efvevOeve keæes heefj Yeeefele keæeæpeS~
- (ix) Define MBO.
Sce.yeeæ Dees keæes heefj Yeeefele keæeæpeS~
- (x) Advantages of fair wags.
Gælele cepeojjer keæe ueeYe

Unit-I
FkeæF&I

15

2. What do you mean by human resource development & Explain its need and significance in modern organization.
ceveje memeeOeve eflekeæeme mes Deæhe keælee mecePeles nQ DeeOegfækeæe meæe''veefvceævFmekeæær DeæeMÙkeæalee Deæj ceætle efæeKæS~

(3)

3. Most significant resources of any organization is said to be people. Explain with its objective.
meæe''ve keæe efæeæeCe JÙeebeáÙeeMmes neæee nW JÙeeKÙee keæj les nQ Gmekeæ GöMÙeeMkeæe GuueKe keæeæpeS~

Unit-II
FkeæF&II

15

4. What do you understand by man power planning? Discuss its objectives.
ceveje Meæbeá efveUeepeve mes Deæhe keælee mecePeles nQ Fmekeæ GöMÙee keæær JÙeeKÙee keæj W

5. Describe the meaning of recruitment and Explain the recruitment procedure?
Yeæee keæe DeLe&mecePeles nQ Yeæee efæeæáÙee keæe JeCeæe keæeæpeS~

Unit-III
FkeæF&III

15

6. Explain the role of performance appraisal.
efre-heæove ceæÙeeæææve keæær Yefæeæe keæe JeCeæe keæeæpeS~

7. What is the meaning of wages and salary administration? Discuss its objective
cepeojjer Deæj Jæeve efMeemeve keæe keælee DeLe&nW Fmekeæ GöMÙeeMkeæe JÙeeKÙee keæeæpeS~