

(4)

7. (a) "Worker's participation in management is neither feasible nor desirable under the prevailing Industrial conditions in India." Critically examine this statement. 6+4
- (b) What are the requirements for making WPM successful?

Unit-IV

8. Discuss the emerging issues in Industrial relations in India. Comment on the future of IR in India in view of these issues. 5+5
9. Discuss the main recommendations of second NCL on the following: 2×5=10
- Working conditions
 - Shill development
 - Women and Child Labour
 - Trade Union
 - Social Security

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Roll No. _____

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M.B.A. (C.M.) (Second Semester)

Examination, 2015

Labour Management & Industrial Relation

(CM-021)

Time Allowed : Three Hours] [Maximum Marks : 70

Note : Answer five questions in all. Question No.1 is compulsory and it carries 30 marks. Attempt one questions from each unit carrying 10 marks.

1. Answer the following : 3×10=30
- Enumerate the objectives of ILO.
 - Explain CBWE and its functions.
 - What are Joint Management Councils? Why are they formed?
 - What are the issues associated with unorganised labour?
 - What is Gandhian theory of IR?

(2)

- (f) Difference between layoff and retrenchment.
- (g) What are psychological determinants of Industrial efficiency?
- (h) What is code of Discipline?
- (i) Define Intramural and Extramural Labour Welfare facilities.
- (j) What is the Rationale behind having good IR?

Unit-I

- 2. (a) Differentiate between conventions and recommendations. Also give the procedure of their ratification by member states. 5+5
- (b) Explain how India has been influenced by the conventions adopted by ILO. Give some examples to illustrate your answer.
- 3. (a) Draw the organisational structure of ministry of Labour & Employment. Give 2 functions of each department. 4
- (b) Write explanatory notes on the following: 2+2+2
 - (i) Functions of TU
 - (ii) Objectives of AIOE

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- (iii) Unfair labour practices on the part of workmen and trade unions of workment.

Unit-II

- 4. Differentiate between strike and Lock out. What are different forms of strike? State the circumstances in which strikes and lockouts are prohibited and declared illegal. 10
- 5. (a) Explain the concept of social security. Describe two basic methods of social security namely social assistance & social insurance. 2+4
- (b) Elaborate the statement "Purpose of all social security measure is three fold : Compensation Restoration, Prevention. 4

Unit-III

- 6. (a) What is collective bargaining? How is it different from joint consultation. 4+6
- (b) "Collective bargaining is important not only to employees and employers but also to society in general.' Elucidate the statement by giving reasons.

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P.T.O.