



लखनऊ विश्वविद्यालय
University of Lucknow

Workshop on POSH Prevention of Sexual Harassment at Work Place

Speakers

Dr. Rakesh
Shankar
Retd. Deputy
Inspector General

Dr. Arpita
Kapoor
Secretary, Nawal
Foundation

Organisers

Dr. Anoop K. Bhartiya
Professor and Head
Department of Social Work

Prof. Madhurima Pradhan
Chairperson
Internal Complaint Committee

Organised by:

Department of Social Work
&
Internal Complaint Committee
University of Lucknow

REPORT

A Workshop on Prevention of Sexual Harassment at Work Place (POSH) was organized by the Department of Social Work, University of Lucknow in collaboration with the Internal Complaint Committee, University of Lucknow. Dr. Anoop Bhartiya, Head of Social Work Department, University of Lucknow welcomed the guest. The program commenced with the speech of Prof. Madhurima Pradhan, Chairperson Internal Complaint Committee University of Lucknow. She highlighted the importance of gender sensitization of workshop for creating a congenial environment within the university campus. Dr. Rakesh Shankar, Retd. Deputy Inspector General shared his views regarding sexual harassment at work place. Sexual harassment in a work place is a sensitive issue. It cannot be checked merely providing staff members information about the sexual harassment policy or relying on disciplinary action. The organization must play proactive role, provide behavioral support and discuss this aspect as a part of the work routine. The staff must nurture an inclusive, supportive, and respectful environment in the office in order to build a congenial working atmosphere. Equally important is that the organization must support the victim of sexual harassment, and help to overcome the negative effects of such an experience. Finally, every working woman must know that it is high time to stand up and fight for such injustices. Its only then sexual harassment in work place can be checked. Sexual harassment is a very real issue that went unnoticed for a long period of time, but not anymore. It is essential for all of us to take measures to prevent it from happening as it damages the life of the victim severely. Thus, make sure you help out those who are suffering from sexual harassment. Dr. Arpita Kapoor, sensitized the audience by asking many questions to the audience and making the workshop more interactive. Prof. D.R. Sahu, Prof. Rakesh Dwivedi, Dr. Manini Srivastava, student members of internal complaint committee as well as around 100 students attended the workshop. Prof Anoop K. Bhartiya Head, Social Work Department extended vote of thanks for all the participants for their valuable time and active participation in the workshop.



Shishir Rai



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