RECRUITMENT AGENCIES OF UTTAR PRADESH

BA(PUBLIC ADMINISTRATION) SEMESTER II PAPER: STATE ADMINISTRATION OF UTTAR PRADESH UNIT II TOPIC COVERED : UPHESC

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INTRODUCTION

Under Indian Constitution Article-200 Honorable Governor used his power to establish UP Higher Education Service Commission on 1stOctober, 1980 after approval of UP Higher Education Service Commission ordinance-1980 issued by Uttar Pradesh Higher Education Service Commission ordinance-1980 issued by Uttar Pradesh Legislature. Uttar Pradesh Higher Education Service Commission is a corporate body which started working on November 1, 1982. Currently there is a provision of appointing six extra members beside HOD in the commission. Tenure of HOD is assigned for 5 years or 68 year age (whichever is first) whereas tenure of other members is assigned for 5 years or 65 year age (whichever is first). Appointment of honourable Chairman and members is full-time. There are posts of a Secretary, a Deputy Secretary and an Accounts Officer in Commission. Appointment on the post of Secretary by State Government is done for deputation not exceeding tenure of over of 5 years. Officer appointed for this designation is of IAS level and their services and conditions are same as deputation decided by state government from time to time. Appointment on the post of Deputy Secretary by state government is done for time. Appointment on the post of Deputy Secretary by state government is done for deputation not exceeding tenure of over of 5 years. Officer appointed for this designation is of P.C.S/P.E.S level and their services and conditions are same as deputation decided by state government from time to time. Appointment on the post of Accounts Officer by state government is done for deputation not exceeding tenure of over 5 years. Officer appointed for this designation is of P.C.M/Audit cadre level and their services and conditions are same as deputation decided by state government from time to time. Beside above, government has formed registered post for working of commission.

COMPOSITION OF THE COMMISSION

The Commission shall consist of a Chairman and not less than two and [not more than six other members] to be appointed by the State Government.

Qualification for appointment as Chairman :-

- a) is or has been a member of Uttar Pradesh Higher Judicial Service who has held the post of District Judge or any other post equivalent thereto;
- b) (b) is or has been a member of the Indian Administrative Service who has held the post of a Secretary to the State Government or any other post under the State Government equivalent thereto;
- c) is or has been a Vice-Chancellor of any University;
- d) is or has been a Professor in any University;
- e) is in the opinion of the State Government an eminent person having made valuable contribution in the field of education.

COMPOSITION OF THE COMMISSION...

Qualification for appointment as member

- a) is or has been a member of Uttar Pradesh Higher Judicial Service who has held the post of **District Judge** or any other post equivalent thereto; **or**
- b) is or has been a member of the Indian Administrative Service who has held the post of a **Secretary to the State Government** or any other post under the State Government equivalent thereto; or
- c) is or has been a Vice-Chancellor of any University; or
- d) is or has been a **Professor** in any University; or
- e) is or has been a **principal of a Post Graduate** College for a period of not less than **five years**; or
- f) is or has been a Principal of Degree College for a period of not less than ten years; or
- g) is in the opinion of the State Government an eminent person having made valuable contribution in the field of education.

COMPOSITION OF UPHESC

S.No	ΝΑΜΕ	DESIGNATION
1	Pro. (Dr.) Ishwar Sharan Vishwakarma	Hon'ble Chairman
2	Dr. Shaheen Chishti	MEMBER
3	Sri Shashi Kant Pandey	MEMBER
4	Dr. Harbansh	MEMBER
5	Dr. Sher Bahadur Singh	MEMBER
6	Dr. Rajni Tripathi	MEMBER
7	Dr. Krishna Kumar	MEMBER
8	Smt. Vandana Tripathi	SECRETARY

TERMS OF OFFICE AND CONDITIONS OF SERVICE OF MEMBERS

- a) Every member shall, unless he becomes disqualified for continuing as such under the rules that may be made under this Act, hold office for a term of **[two years]**.
- b) No person shall be a member of the Commission for more than two consecutive terms.
- c) A member of the Commission may resign his office by writing under his hand addressed to the State Government, but he shall continue in office until his resignation is accepted by the State Government.
- d) The office of the members shall be whole-time and the terms and conditions of their service shall be such as the State Government may by order direct.
- e) Notwithstanding anything contained in this section, no person shall be appointed or continue as a member of the Commission, if he has attained the age **of sixty-two years**.

TERMS OF OFFICE AND CONDITIONS OF SERVICE OF MEMBERS...

Powers of the State Government to remove the member –

- a) The State Government may, by order, remove from office any member, if he
- b) adjudged an insolvent
- c) engages, during his term of office, in any paid employment outside the duties of his office; or
- d) is in the opinion of the State Government unfit to continue in office by reason of **infirmity of mind or body or of proved misconduct**.
- e) (3) The State Government may suspend from office any member in respect of whom any action is contemplated under this section.

TERMS OF OFFICE AND CONDITIONS OF SERVICE OF MEMBERS...

- f) Power to associate The Commission may associate with itself, in such manner and for such purposes as may be determined by regulations made under Section 31, any person whose assistance or advice it may desire to have in carrying out any of the provisions of this Act.
- g) Staff of the Commission -
 - (1) The Secretary of the Commission shall be appointed by the **State Government on deputation for a term not exceeding five years**, and other conditions of his service shall be such as the State Government may, from time to time, determine.
 - (2) Subject to such directions as may be issued by the State Government in this behalf, the Commission may appoint such other employees as it may think necessary for the efficient performance its functions under this Act, and on such terms and conditions of service as the Commission thinks fit.
- h) Authentication of the orders of the Commission. All orders and decisions of the Commission shall be authenticated by the signature of the Secretary, or any other officer authorised by the Commission in this behalf.

POWERS AND DUTIES OF UPHESC

The Commission shall have the following powers and duties, namely -

- a) to prepare guidelines on matters relating to the method of recruitment of teachers in colleges;
- b) to conduct examinations where considered necessary, hold interviews and make selection of candidates for being appointed as such teachers;
- c) to select and invite experts and to appoint examiners for the purposes specified in clause (b);
- d) to make recommendations to the management regarding the appointment of selected candidates;
- e) to obtain periodical returns or other informations from colleges regarding strength of the teaching staffs and the appointment, dismissal, removal, termination or reduction in rank of teachers therein;
- f) to fix the emoluments and travelling and other allowances of the experts and examiners;
- g) to administer the funds placed at the disposal of the Commission;
- h) to perform such other duties and exercise such other powers as may be prescribed or as may be incidental or conducive to the discharge of the above functions.

SUMMARY

- 1. UPHESC : Uttar Pradesh Higher Education Services Commission
- 2. Maximum no of member can be appointed in the UPHESC: 6 (at present there are 6 members in UPHESC)
- 3. Minimum no of member can be there in the UPHESC : 2
- 4. Tenure of Chairmen and Members of UPHESC: 2 Year or 62 years of age
- 5. Qualification of the Chairmen : District Judge/ Secretary in the State Government/ VC/ Professor/ in the opinion of the State government
- 6. Qualification of Members : District Judge/ Secretary in the State Government/ VC/ Professor/Principal of PG college for 5 years/ Principal Degree College for 10 years/As in the opinion of State government
- 7. Ground of Removal of member and Chairmen of UPHESC: Infirmity of Body or mind or of Proved Misconduct
- 8. Member and Chairmen can hold the office for maximum **two** consecutive terms
- 9. A member of the Commission may resign his office by writing under his hand addressed to the **State Government**, but he shall continue in office until his resignation is accepted by the State Government.
- 10. Chairmen of UPHESC: Prof. Ishwar Sharan Vishwakarma

REFERENCES

- 1. Official Websites of UP Government:-
- 2. site.uphesc.org
- 3. Uttar Pradesh Higher Education Commission Act, 1980