

University of Lucknow

Prof. Sheela Misra

Chairperson
Internal Complaint Committee
University of Lucknow, Lucknow
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Date: 09.03.2021

Annual Report of Internal Complaint Committee (2020-21) University of Lucknow, Lucknow

Internal Complaint Committee of the University of Lucknow consists of the following members:

Chairperson: Prof. Sheela Misra, Department of Statistics, University of Lucknow

Third-Party member: Adv. Prayagmati Gupta, Social Worker and Advocate

Members:

- 1) Dr. Shradha Chandra, Assistant Professor, Department of Public Administration, University of Lucknow
- 2) Dr. Kusum Yadav, Assistant Professor, Department of Biotechnology, University of Lucknow
- 3) Dr. Amar Kumar Tiwari, Assistant Professor, Institute of Tourism, University of Lucknow
- 4) Ms. Adity Kumari, Research Scholar, University of Lucknow
- 5) Mr. Manish Kumar Balmiki, Employee, University of Lucknow

The ICC is working for prevention, prohibition and redressal as per the procedure laid down by Prevention of Sexual Harassment at Workplace (POSH) Act 2013. It is generating awareness among all the stake holders in the University to sensitize through different activities, discussions, dialogues, webinars, workshop, interactive talks and events continuously. Also supporting Mission Shakti programs of Government of Uttar Pradesh, for empowering women and create gender friendly environment in the campus.

Activities:

- 1) Number of complaints of Sexual Harassment received in the year – 4
- 2) Number of complaints disposed off during the year – 4
- 3) Number of cases pending for more than 90 days – NIL
- 4) Number of workshop or awareness program against harassment carried out – 24
- 5) Nature of actions taken by Employer – Awaited

Sheela Misra
09.3.2021
(Sheela Misra)